

6. HR assistant: recruitment, onboarding and internal questions

Project

AI support for HR workflows.

Specific solution

Three clearly distinct modules:

- Recruitment: initial CV screening against predefined criteria.
- Onboarding: an internal assistant answering new employees' questions.
- HR administration: explanations of leave, benefits, working arrangements and internal policies.

Important limitation

Selection decisions must not be fully automated. AI may suggest, organise and summarise, but the decision must remain with a human. This is critical from both legal and reputational perspectives.

Measurable results

- fewer HR questions;
- shorter onboarding;
- faster candidate screening;
- more consistent communication.

A good entry-level project

An onboarding assistant. Lower legal risk, quick benefits and clearly demonstrable value.